

**Bay City Public Schools**  
**Salary and Benefit Description of Superintendent and Employees with Salary Exceeding \$100,000**

Position	Based on 2016 Calendar Year				Based on 2016/17 Projected Fiscal Year		
	Medicare Wages	State Mandated Retirement	State Mandated Retirement	Federally Mandated FICA	Employee Share of Benefits*	District Share of Benefits**	Total Compensation
	(Per 2016 W-2)						
Superintendent	\$ 149,476	24.94%	\$ 37,279	\$ 9,514	\$ 6,246	\$ 12,075	\$ 214,591
Director of Curriculum 6-12 & Technology	\$ 115,822	24.94%	\$ 28,886	\$ 8,860	\$ 5,160	\$ 16,922	\$ 175,651
Principal - High School	\$ 108,562	24.94%	\$ 27,075	\$ 8,103	\$ 4,374	\$ 13,222	\$ 161,337
Assistant Principal High School	\$ 104,480	24.94%	\$ 26,057	\$ 7,993	\$ 2,126	\$ 6,963	\$ 147,619
Director of Assessment & Curriculum K-5	\$ 105,879	24.94%	\$ 26,406	\$ 8,100	\$ 279	\$ 4,152	\$ 144,816
Assistant Principal - Middle School	\$ 102,760	24.94%	\$ 25,628	\$ 7,861	\$ 1,680	\$ 5,701	\$ 143,630
Principal - High School/Dir of State & Federal Programs	\$ 105,577	24.94%	\$ 26,331	\$ 8,077	\$ 279	\$ 3,897	\$ 144,161
Principal - High School	\$ 105,924	24.72%	\$ 26,184	\$ 8,305	\$ 279	\$ 2,475	\$ 143,168

\*\* Benefits include health, life, dental, vision, in lieu of health, LTD and AD&D