



## OFFICE OF THE SUPERINTENDENT

Janet Greif  
Superintendent

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March 14, 2017

Dear Bay City Public Schools' Teacher Faculty:

Calendar discussions with the Association are continuing but have not yet resulted in a final agreed upon calendar. Therefore, by law it was necessary for the District to request the Board of Education to determine a work schedule for teachers to be implemented for the month of April 2017 and until a final calendar can be reached by the parties. The District recognizes that our professional staff needs this information also in order to prepare for students.

As you know, several dates related to the school calendar are established through the Common Calendar Committee of our Intermediate School District (BAISD) and otherwise are not subject to our local bargaining process. As a result of the February Board Meeting, please find below information related to the work calendar for BCEA members during April 2017:

- April 3, 2017 Unavailable for personal business leave absence (After Break)
- April 13, 2017 Unavailable for personal business leave absence (Before Break)
- April 14, 2017 No School- Good Friday
- April 17, 2017 No School
- April 18, 2017 Unavailable for personal business leave absence (After Break)

The State mandates the minimum number of days and hours of student instruction in a school year and what 'counts' as instructional time. Our calendar must have a minimum of 1,098 hours of student instruction and include 180 days of student attendance. We have great teachers who have invested their careers into preparing our students for college and work place success. The District and the Association will complete the bargaining process as soon as possible.

Sincerely,

Janet Greif, Superintendent

C: BCASA Administrators  
Central Office Administrators  
File