

**BAY CITY PUBLIC SCHOOLS'
BOARD OF EDUCATION'S PROPOSAL TO THE ASSOCIATION OF SUPERVISORY
PERSONNEL**

June 22, 2017

The Board of Education reserves the right to make additional proposals, as well as the right to alter or modify any of the proposals contained herein based upon economic necessity, etc.

- The term of this agreement is for two (2) years. This agreement will be in effect through June 30, 2019.
- For the 2017-2018 school year, there shall be a 2% increase on the salary schedule. For the 2018-2019 school year, there shall be a 0% increase on the salary schedule. For the 2018-19 school year an off-schedule payment of \$500.00 shall be made on the second payroll Friday of December 2018. There shall be one step allowed for the 2017-18 year and no step increase for the 2018-19 year. There will be a freeze on longevity for the 2017-18 and 2018-19 years.
- The additional fund established to share savings related to an employee's decision to select an annuity payment in lieu of selecting District provided health insurance coverage will be re-indexed based upon the current census of June 1, 2017 for 2017-18 and June 1, 2018 for 2018-19 and an illustrative example shall be attached to the contract.
- Section 15.02 – Term Life Insurance: Coverage amount of \$55,000 shall be increased to \$75,000.

*Courtney
Lynn
6-22-17*

*T/A
Shelly
Dunlop
6-22-17*