

## APPENDIX "A"

### BAY CITY FOOD SERVICE UNION

#### Salary Schedule

GRADE	CLASSIFICATION	STEP	2008-2009	2009-2010	2010-2011
I	Food Service Aide * (New Hire)	1	\$ 7.40	\$ 7.44	\$ 7.48
		2	\$ 7.40	\$ 7.44	\$ 7.48
		3	\$ 7.40	\$ 7.44	\$ 7.48
	Food Service Aide ** (Old Hire)	1	\$ 9.57	\$ 9.62	\$ 9.67
		2	\$ 9.75	\$ 9.80	\$ 9.85
		3	\$ 9.91	\$ 9.96	\$ 10.01
II	Service Technician	1	\$ 9.96	\$ 10.01	\$ 10.06
		2	\$ 10.11	\$ 10.16	\$ 10.21
		3	\$ 10.28	\$ 10.33	\$ 10.38
III	Assistant Cook/ Van Dr.	1	\$ 10.32	\$ 10.37	\$ 10.42
		2	\$ 10.49	\$ 10.54	\$ 10.59
		3	\$ 10.67	\$ 10.72	\$ 10.77
IV	General Cook	1	\$ 10.90	\$ 10.95	\$ 11.00
		2	\$ 11.03	\$ 11.09	\$ 11.15
		3	\$ 11.27	\$ 11.33	\$ 11.39
Sub Purpose Only Supervisor		1	\$ 12.44	\$ 12.50	\$ 12.56
		2	\$ 12.78	\$ 12.84	\$ 12.90
		3	\$ 13.14	\$ 13.21	\$ 13.28

Note: \*Food Service Aides (new hire) are all of those hired after November 17, 1994.

\*\*Food Service Aides (old hire) are all of those hired before November 17, 1994.

**Mileage** - Authorized use of a personal vehicle for school business shall be paid for logged miles at the current Board of Education authorized rate. Guaranteed \$1.00 per day minimum.

Summer Program Pay Rates - The rates in effect at the end of the regular school year shall be the rates paid for all summer programs.

Note: SALARY RATE CONVERSION - Scheduled rate changes shall take place when food service personnel are recalled to their regular kitchen assignments for the regular school year.

UNIT SUB/CALCULATION FORMULA:

Example: General Cook subs as Food Service Supervisor

When a sub is used, longevity is paid in the base figure, if appropriate...

General Cook Rate = \$4.60 + \$.14 (longevity) = \$4.74 per hour

Manager Rate (Step 1) \$5.37  
\$4.60  
\$0.77 (Differential)

Normal Rate + Differential = Sub Food Service Supervisor Rate

\$4.74 + \$0.77 = \$5.51